

#### STATE OF NEW JERSEY

Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

#### PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

### **Prevailing Wage Rate**

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

W = Wage Rate per Hour

**B** = Fringe Benefit Rate per Hour\*

T = Total Rate per Hour

\* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

## **Apprentice Rate Schedule**

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice <u>wage</u> rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice <u>benefit</u> rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

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#### **Comments/Notes**

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

#### **Public Works Contractor Registration**

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at <a href="https://www.nj.gov/labor">www.nj.gov/labor</a> (click on Wage & Hour and then go to Registration & Permits).

#### Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

### **Snow Plowing**

Snow plowing contracts are <u>not</u> subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

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#### **County - BURLINGTON**

#### Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	09/01/10		03/01/11		09/01/11	
Journeyman (Mechanic)	W B T	32.03 17.79 49.82		0.00 0.00 50.57	W B T	0.00 0.00 51.57

Expiration Date: 02/29/2012

Craft: Air Conditioning & Refrigeration - Service and Repair

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
As Shown	Mo. 1-3	Mo. 4-12	2nd Year	3rd Year	4th Year	5th Year		Wage = %	6of Jnymn	Wage	
Wage and Bene	50%	55%	60%	65%	75%	85%		Bene = %	of Jnymn	Bene	

Ratio of Apprentices to Journeymen - 1:4

#### Craft: Air Conditioning & Refrigeration - Service and Repair

### **COMMENTS/NOTES**

### THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

#### SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

#### OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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#### **County - BURLINGTON**

Craft: Boilermaker PREVAILING WAGE RATE

	01/01/10		
Foreman	W B T	43.36 30.58 73.94	
Journeyman	W B T	39.36 29.47 68.83	

Expiration Date: 12/31/2010

Craft: Boilermaker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
1000 Hours	65%	70%	75%	80%	85%	90%	95%			
Benefit =	26.02	26.51	27.00	27.49	27.99	28.48	28.97			

#### Ratio of Apprentices to Journeymen - \*

\* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

Craft: Boilermaker COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, hoilday or any other circumstances beyond the employer's control.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

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**County - BURLINGTON** 

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Boilermaker - Minor Repairs PREVAILING WAGE RATE

	02/	02/09/07		
Mechanic	W B T	22.00 13.90 35.90		

Expiration Date: 02/08/2008

Craft: Boilermaker - Minor Repairs COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does

not exceed \$20,000.00).

#### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Bricklayer, Stone Mason PREVAILING WAGE RATE

	11/01/09		05/01/11		05/01/12	
Deputy Foreman	W	39.70	W	0.00	W	0.00
	B	24.87	B	0.00	B	0.00
	T	64.57	T	66.07	T	68.57
Foreman	W	42.70	W	0.00	W	0.00
	B	24.87	B	0.00	B	0.00
	T	67.57	T	69.07	T	71.57
Journeyman	W	36.70	W	0.00	W	0.00
	B	24.87	B	0.00	B	0.00
	T	61.57	T	63.07	T	65.57

Expiration Date: 04/30/2013

Craft: Bricklayer, Stone Mason APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	3.52	4.40	4.84	5.28	16.48	17.56	18.64	19.77		

#### Ratio of Apprentices to Journeymen - 1:5

Craft: Bricklayer, Stone Mason COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

#### APPRENTICE RATE SCHEDULE:

-For those apprentices registered prior to January 1, 2009, the apprentice rate schedule shall be based on the following three (3) year schedule, not the four (4) year schedule listed above:

INTERVAL PERIOD AND RATES

6 Months 50% 55% 65% 75% 85% 95% Benefits 4.40 4.84 16.48 18.64 20.78 22.93

### SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate for the first two hours, inclusive of benefits. Any additional overtime shall be paid at time and one-half of the second shift rate, inclusive of benefits. All hours on Sundays and holidays shall

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### **County - BURLINGTON**

be paid at double time the regular rate, inclusive of benefits.

- Saturday may be used as a make-up day for hours lost due to inclement weather, provided 24 hours or more hours are worked during the course of the week, Monday through Friday.
- When Bricklayers/Stone Masons work on Saturday with laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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#### **County - BURLINGTON**

Craft: Carpenter PREVAILING WAGE RATE

	05/06/10		05/01/11		
Foreman	W	45.47	W	0.00	
	B	23.66	B	0.00	
	T	69.13	T	70.90	
Journeyman	W	39.54	W	0.00	
	B	20.62	B	0.00	
	T	60.16	T	61.93	

Expiration Date: 10/31/2011

Craft: Carpenter APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	40%	45%	50%	55%	65%	75%	85%	95%			
Benefit	51.25% of	Appren	tice	Wage	Rate	+ \$0.36	for all	intervals			

Ratio of Apprentices to Journeymen - 1:4

Craft: Carpenter COMMENTS/NOTES

### FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Carpenter - Resilient Flooring PREVAILING WAGE RATE

	05/06/10		05/0	01/11
Foreman	W	45.47	W	0.00
	B	23.66	B	0.00
	T	69.13	T	70.90
Journeyman	W	39.54	W	0.00
	B	20.62	B	0.00
	T	60.16	T	61.93

Expiration Date: 10/31/2011

Craft: Carpenter - Resilient Flooring APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 months	40%	45%	50%	55%	65%	75%	85%	95%		
Benefit	51.25% of	Appren	tice	Wage	Rate	+ \$0.36	for all	intervals		

#### Ratio of Apprentices to Journeymen - \*

Craft: Carpenter - Resilient Flooring COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- On any job where there are 2 or more Resilient Flooring Carpenters, 1 shall be designated a foreman.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to circumstances beyond the employer's control. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

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<sup>\*</sup> Ratio is 1 apprentice to 2 journeymen. No more than 3 apprentices may be on any 1 project.

## **County - BURLINGTON**

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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## **County - BURLINGTON**

Craft: Cement Mason PREVAILING WAGE RATE

See "Bricklayer, Stone Mason" Rates

Expiration Date: 04/30/2012

Craft: Cement Mason COMMENTS/NOTES

\*\*\*See " Bricklayer, Stone Mason" Rates

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#### **County - BURLINGTON**

Craft: Diver PREVAILING WAGE RATE

	07/01/10		
Diver	W B T	45.12 27.57 72.69	
Tender	W B T	37.60 27.57 65.17	

Expiration Date: 06/30/2011

Craft: Diver APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	65%	70%	75%	80%	85%				
Benefit	23.07	23.63	24.20	24.75	25.32	25.88				

Ratio of Apprentices to Journeymen - 1:4

Craft: Diver COMMENTS/NOTES

#### **OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Dockbuilder PREVAILING WAGE RATE

	07/0	01/10
Foreman	l	45.12 27.57 72.69
Journeyman	W B T	37.60 27.57 65.17

Expiration Date: 06/30/2011

Craft: Dockbuilder APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	65%	70%	75%	80%	85%				
Benefit	23.07	23.63	24.20	24.75	25.32	25.88				

Ratio of Apprentices to Journeymen - 1:4

Craft: Dockbuilder COMMENTS/NOTES

Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate Oct. 1st to April 30th: + \$0.25 above hourly rate

#### Harzardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

### OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Drywall Finisher PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	0.00 0.00 60.70
General Foreman	W B T	0.00 0.00 62.94
Journeyman	W B T	0.00 0.00 56.20

Expiration Date: 04/30/2011

Craft: Drywall Finisher APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.78	Intervals	4 to 6 =	8.05	Intervals	7 to 9 =	9.98	

### Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - BURLINGTON**

Craft: Electrician - North PREVAILING WAGE RATE

	07/2	27/10
Asst. General Foreman	W	54.45
	B	31.05
	Т	85.50
Foreman	W	52.05
	В	29.70
	Т	81.75
General Foreman	W	59.15
	В	33.70
	Т	92.85
Journeyman, Cable	W	47.34
Splicer	В	27.04
	Т	74.38

Expiration Date: 12/30/2010

Craft: Electrician - North APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	35%	40%	45%	55%	75%					
Benefits	9.52	10.83	12.15	14.79	20.09					

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - North COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- When there are 2 or more electricians on the job, 1 shall be designated a Foreman.
- 1 additional Foreman shall be designated for every 10 additional electricians.
- When there are 2 or more Foremen on the job, 1 shall be designated a General Foreman.

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

### OVERTIME:

- The first 4 hours in excess of 8 per day, and hours before or after the regular workday that are not shift work, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

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### **County - BURLINGTON**

- Four 10-hour days may be worked at straight time, Monday through Thursday or Tuesday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

### \*\* MUNICIPALITIES COVERED:

Bordentown City & Twp., Burlington City & Twp., Eastampton, Chesterfield, Fieldsboro, Florence, Mansfield, Mount Holly, New Hanover, North Hanover, Pemberton Boro. & Twp., Springfield, Tabernacle, Wrightstown.

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### **County - BURLINGTON**

Craft: Electrician - South PREVAILING WAGE RATE

	10/	12/10
Asst. General Foreman	W B T	54.43 36.63 91.06
Foreman	W B T	50.80 34.25 85.05
General Foreman	W B T	58.97 39.62 98.59
Journeyman, Cable Splicer	W B T	
Lead Foreman	W B T	52.16 35.13 87.29
Working Foreman	W B T	

Expiration Date: 09/30/2011

Craft: Electrician - South APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	14.83	19.06	23.30	27.53	31.77					
Benefits	5.57	6.79	8.01	9.23	10.44					

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - South COMMENTS/NOTES

THESE RATES ALSO APPLY TO THE FOLLOWING:

- -All new construction.
- -All burglar and fire alarm work.
- -All fiber optic work.
- -Teledata work involving more than 15 instruments or voice/data lines.
- -All camera installations.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site): (2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead

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#### **County - BURLINGTON**

Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

#### **OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

#### \*\*MUNICIPALITIES COVERED:

Bass River, Beverly City, Cinnaminson, Delanco, Delran, Edgewater Park, Evesham, Hainesport, Lumberton, Maple Shade, Medford, Medford Lakes, Moorestown, Mount Laurel, Palmyra, Riverside, Riverton, Shamong, Southampton, Washington, Westampton, Woodland, Willingboro.

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### **County - BURLINGTON**

Craft: Electrician - Teledata - North (15 Instruments & Less) PREVAILING WAGE RATE

	10/0	01/08
Master Tech./Foreman 5 (31+ workers on job)	W B T	0.00 0.00 69.46
Senior Tech./Foreman 4 (21-30 workers on job)	W B T	0.00 0.00 63.35
Technician A/Foreman 3 (11-20 workers on job)	W B T	0.00 0.00 60.80
Technician B/Foreman 2 (4-10 workers on job)	W B T	0.00 0.00 58.25
Technician C/Journeyman (1-3 workers on job)	W B T	0.00 0.00 53.68

Expiration Date: 11/01/2009

Craft: Electrician - Teledata - North (15 Instruments & Less)

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	47%	56%	69%							
Benefits	8.33	10.02	12.29							

Craft: Electrician - Teledata - North (15 Instruments & Less) COMMENTS/NOTES

NOTE: These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates may NOT be used for any new construction or any fiber optic work.

## FOREMAN REQUIREMENTS:

The number of workers on the jobsite is the determining factor for which Foreman category applies.

### HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

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### **County - BURLINGTON**

#### **OVERTIME:**

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

=> See "Electricians - North" for the list of municipalities covered by these rates.

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## **County - BURLINGTON**

Craft: Electrician - Teledata - North (16 Instruments & More)	PREVAILING WAGE RATE
Con "Floatrinian North" Dates	
See "Electrician - North" Rates	
Expiration Date:	
Craft: Electrician - Teledata - North (16 Instruments & More)	COMMENTS/NOTES
***See ELECTRICIAN - NORTH Rates***	

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### **County - BURLINGTON**

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less) PREVAILING WAGE RATE

	09/2	29/08
Master Technician/Gen.	W	43.25
Foreman	B	26.21
(31+ Workers on job)	T	69.46
Senior Technician/Lead	W	38.67
Foreman	B	24.95
(21-30 Workers on job)	T	63.62
Technician A/Foreman (11-20 Workers on job)	W B T	36.59 24.38 60.97
Technician B/Working	W	35.30
Foreman	B	23.02
(4-10 Workers on job)	T	58.32
Technician C/Journeyman (1-3 Workers on job)	W B T	32.34 21.21 53.55

Expiration Date: 10/31/2009

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less)

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	17.16	18.39	20.44	22.89	25.38	27.83	29.92	32.02		
Benefits	7.27	7.63	8.23	8.96	10.19	10.92	12.53	14.15		

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less) COMMENTS/NOTES

NOTE: These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

#### FOREMAN REQUIREMENTS:

The number of electricians on the jobsite is the determining factor for which Foreman category applies.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

#### SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM to 12:30 AM) 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

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### **County - BURLINGTON**

### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

=> See "Electrician - South" for the list of municipalities covered by these rates.

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## **County - BURLINGTON**

Craft:	Electrician - Teledata - South (16 Instruments & More)	PREVAILING WAGE RATE
Expirat	ion Date:	
Craft:	Electrician - Teledata - South (16 Instruments & More)	COMMENTS/NOTES
***See	"Electrician - South" Rates***	

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**County - BURLINGTON** 

Craft: Electrician-Utility Work (North)	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Electrician-Utility Work (North) APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	62.5% of	Appren	tice	Wage	Rate	for all	intervals			

Craft: Electrician-Utility Work (North) COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

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## **County - BURLINGTON**

Craft:	Electrician-Utilit	y Work (South)	) PREVAILIN	G WAGE RATE

Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Electrician-Utility Work (South) APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	19.31	20.34	21.39	22.44	23.48	24.53	25.57			

Craft: Electrician-Utility Work (South) COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

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### **County - BURLINGTON**

Craft: Elevator Constructor PREVAILING WAGE RATE

	01/0	01/10	01/	01/11
Helper-Over 5 Years	W	32.83	W	33.71
	В	22.85	В	22.92
	Т	55.68	Т	56.63
Helper-Under 5 Years	W	32.83	W	33.71
	В	22.19	В	22.25
	Т	55.02	Т	55.96
Mechanic (Journeyman)	W	46.90	W	48.15
over 5 years	В	23.98	В	24.08
	Т	70.88	Т	72.23
Mechanic (Journeyman)	W	46.90	W	48.15
under 5 years	В	23.04	В	23.11
	Т	69.94	Т	71.26
Mechanic in Charge	W	52.76	W	54.17
(Foreman)	В	24.45	В	24.56
over 5 years	Т	77.21	Т	78.73
Mechanic in Charge	W	52.76	W	54.17
(Foreman)	В	23.39	В	23.48
under 5 years	Т	76.15	Т	77.65
Probationary Helper (1st 6	W	23.45	W	24.08
months)	В	21.63	В	21.67
	Т	45.08	Т	45.75

Expiration Date: 12/31/2011

Craft: Elevator Constructor APPRENTICE RATE SCHEDULE

INTERVAL		PERIO	OD AND RA	ATES				
Yearly	55%	65%	70%	80%				
Benefits	full	journeyma	benefit	rate for	all	intervals		

## Ratio of Apprentices to Journeymen - \*

Craft: Elevator Constructor COMMENTS/NOTES

The total number of helpers and apprentices shall not exceed the number of mechanics on the job, except that on jobs where two teams are working, 1 extra helper or apprentice may be employed for the first two teams and an extra helper or apprentice for each additional three teams. Further, the employer may use

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<sup>\*</sup> Total number of helpers and apprentices shall not exceed the number of mechanics on the job except where 2 teams are working, 1 additional helper or apprentice may be employed for first 2 teams and an extra helper or apprentice for each additional 3 teams. Further, the employer may use as many helpers or apprentices as needed under the direction of a mechanic in wrecking of old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

### **County - BURLINGTON**

as many helpers or apprentices as needed under the direction of a mechanic in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

#### SHIFT DIFFERENTIALS:

- 2nd Shift (4:30 PM to 12:30 AM) shall be established on the basis of 7.5 hours of work for 8 hours of pay, plus an additional 10% per hour.
- 3rd Shift (12:30 AM to 8:00 AM) shall be established on the basis of 7 hours of work for 8 hours of pay, plus an additional 15% per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. When working a 4-10 schedule, all hours on Friday shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Glazier PREVAILING WAGE RATE

	06/2	06/22/10		
Foreman	W B T	38.67 24.53 63.20		
Journeyman	W B T	36.67 24.53 61.20		

Expiration Date: 04/30/2011

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	17.06	20.90	25.02	31.40						
Benefits	11.39	12.16	12.69	13.14						

#### Ratio of Apprentices to Journeymen - 1:3

Craft: Glazier COMMENTS/NOTES

HIGH WORK (30 feet above ground /floor or using a swing stage): +\$1.00/hr

#### FOREMAN REQUIREMENT:

- When 4 or more Glaziers are working on a job that runs for 10 days or more, 1 shall be designated a Foreman.

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

#### **OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the regular rate.
- Benefits on overtime hours are as follows:

Time and one-half = \$24.98/hr.

Double time = \$29.41/hr.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Thanksgiving Day, Christmas Day.

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### **County - BURLINGTON**

Craft: Heat & Frost Insulator PREVAILING WAGE RATE

	05/0	01/10
Foreman (11-20 workers)	W B T	
Foreman (1-4 workers)	W B T	40.64 28.00 68.64
Foreman (21-49 workers)	W B T	
Foreman (50+ workers)	W B T	
Foreman (5-10 workers)	W B T	
Journeyman	W B T	39.64 28.00 67.64

Expiration Date: 04/30/2011

Craft: Heat & Frost Insulator APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES										
1000 Hours	45%	45%	48%	50%	55%	60%	65%	70%	75%	80%	
Benefits	18.06	18.06	Intervals	3 to 10 =	20.31						

### Ratio of Apprentices to Journeymen - 1:4

Craft: Heat & Frost Insulator COMMENTS/NOTES

### APPRENTICE RATE SCHEDULE AS OF 5-1-10:

Interval

1000 Hours 45% 45% 48% 50% 55% 60% 65% 70% 75% 80%

Benefits 20.01 20.01 Intervals 3 to 10 = 22.26

### FOREMAN REQUIREMENTS:

- Foremen shall be designated based upon the number of Heat & Frost Insulators on the job, with the rates as shown above.
- If there is only 1 Heat & Frost Insulator on the job, he or she must be designated a Foreman.

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

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### **County - BURLINGTON**

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 3 consecutive workdays, with a minimum of 2 consecutive shifts each day.
- 2nd Shift shall be between the hours of 4:00 PM and 12:00 AM.
- 3rd Shift shall be between the hours of 12:00 AM and 8:00 AM.
- All shift work shall be paid an additional 15% of the regular rate, inclusive of benefits.

### **OVERTIME:**

- The 2 hours immediately before or after the regular workday, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and holidays (except Labor Day), shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Heat & Frost Insulator - Asbestos Worker PREVAILING WAGE RATE

	05/0	01/10
Material Handler - 1st Level	W B T	23.52 17.34 40.86
Material Handler - 2nd Level	W B T	33.43 17.34 50.77
Mechanic (Journeyman)	W B T	39.64 28.00 67.64

Expiration Date: 04/30/2011

Craft: Heat & Frost Insulator - Asbestos Worker APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES										
	SEE	Heat &	Frost	Insulator							

Craft: Heat & Frost Insulator - Asbestos Worker COMMENTS/NOTES

NOTE: These rates apply ONLY to the REMOVAL of insulation containing asbestos from mechanical systems, including containment erection and demolition, and the placing of material in appropriate containers.

#### JOB TITLES:

- Mechanic: 8,000 hours or more of asbestos removal experience
- Material Handler 2nd Level: 3,000 hours or more (up to 8,000 hours) of asbestos removal experience
- Material Handler 1st Level: up to 3,000 hours of asbestos removal experience

#### **RATIOS:**

- The first worker on the project must be a Mechanic.
- Ratio of Material Handlers to Mechanics is 5:1 (5 Handlers to 1 Mechanic), with a minimum of two of the Handlers being 2nd Level Handlers.

#### SHIFT DIFFERENTIALS:

- 2nd Shift shall work 7.5 hours and receive 8 hours pay, plus \$0.25 per hour.
- 3rd Shift shall work 7 hours and receive 8 hours pay, plus \$0.50 per hour.

#### **OVERTIME:**

- Hours in excess of 40 per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits
- All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits.
- All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Ironworker PREVAILING WAGE RATE

	07/0	07/10		
Foreman-Rod/Mesh	W B T	35.35 36.38 71.73		
Foreman-Structural	W B T	37.35 36.38 73.73		
Journeyman-Rod/Mesh	W B T	32.35 36.38 68.73		
Journeyman-Structural	W B T	34.35 36.38 70.73		

Expiration Date: 06/30/2011

Craft: Ironworker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
1000 Hours	50%	60%	70%	80%	80%	90%						
Benefit =	Journey	man	Benefit	Rate								

### Ratio of Apprentices to Journeymen - 1:4

Craft: Ironworker COMMENTS/NOTES

Note: On hazardous waste removal work on a state designated hazardous work site, where the Ironworker is required to wear Level A, B, or C personal protection, the Ironworker shall receive an additional \$3.00 per hour.

### FOREMAN REQUIREMENT:

When there are 2 or more Ironworkers on the job, 1 must be designated a foreman.

The regular workday shall consist of 8 hours starting between 6:00 AM and 8:00 AM, Monday through Friday.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 workdays.
- When 2 shifts are employed, each shift shall work 7.5 hours and receive 8 hours pay at the regular hourly rate, plus 20% per hour.
- When 3 shifts are employed, each shift shall work 7 hours and receive 8 hours pay at the regular hourly rate, plus 20% per hour.

#### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, and all hours on Saturday shall be paid at time and one-half the wage rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the wage rate,

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### **County - BURLINGTON**

inclusive of benefits.

Four (4) ten (10) hour days may be worked, Monday through Thursday, at straight time. Friday shall be used as a make-up day for days lost due to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one half, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	05/0	01/10	05/0	01/11
Foreman	W	0.00	W	0.00
	B	0.00	B	0.00
	T	52.72	T	55.22
General Foreman	W	0.00	W	0.00
	B	0.00	B	0.00
	T	56.21	T	58.71
Journeyman (Handler)	W	0.00	W	0.00
	B	0.00	B	0.00
	T	49.24	T	51.74

Expiration Date: 04/30/2012

**Craft: Laborer - Asbestos & Hazardous Waste Removal** 

### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	60%	70%	80%	90%								
Benefit	15.22	for	all	intervals								

### Ratio of Apprentices to Journeymen - \*

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

#### Craft: Laborer - Asbestos & Hazardous Waste Removal

#### **COMMENTS/NOTES**

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%.

#### **OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week.

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## **County - BURLINGTON**

- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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### **County - BURLINGTON**

Craft: Laborer - Building PREVAILING WAGE RATE

	05/0	01/10	05/	01/11
Class A Journeyman	W	28.55	W	0.00
-	В	19.67	В	0.00
	Т	48.22	Т	53.22
Class B Journeyman	W	28.05	W	0.00
	В	19.67	В	0.00
	Т	47.72	Т	52.72
Class C Journeyman	W	23.84	W	0.00
	В	19.67	В	0.00
	Т	43.51	Т	48.51
Foreman	W	32.12	W	0.00
	В	19.67	В	0.00
	Т	51.79	Т	56.79
General Foreman	W	35.69	W	0.00
	В	19.67	В	0.00
	Т	55.36	Т	60.36

Expiration Date: 04/30/2012

Craft: Laborer - Building APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	60%	70%	80%	90%							
Benefit	15.22	15.22	15.22	15.22							

## Ratio of Apprentices to Journeymen - \*

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

### Craft: Laborer - Building COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be establised on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 15%.

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### **County - BURLINGTON**

- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.
- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.

#### **OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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**County - BURLINGTON** 

Craft: Laborer - Heavy & General	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Laborer - Heavy & General APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%							
Benefit	11.50	for	all	intervals							

Ratio of Apprentices to Journeymen - \*

Craft: Laborer - Heavy & General COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

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<sup>\*</sup> No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

### **County - BURLINGTON**

Craft: Millwright PREVAILING WAGE RATE

	05/	13/10	05/01/11		
Foreman	W	46.40	W	0.00	
	B	24.14	B	0.00	
	T	70.54	T	72.31	
Journeyman	W	40.35	W	0.00	
	B	21.03	B	0.00	
	T	61.38	T	63.15	

Expiration Date: 04/30/2012

Craft: Millwright APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	40%	45%	50%	55%	65%	75%	85%	95%			
Benefits	51.25% of	Appren	tice	Wage	Rate	+ \$0.36					

Ratio of Apprentices to Journeymen - 1:4

Craft: Millwright COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

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## **County - BURLINGTON**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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**County - BURLINGTON** 

Craft: Operating Engineer	PREVAILING WAGE RATE	
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Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Operating Engineer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	60%	70% 80% 90%									

## Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

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<sup>\* 1</sup> apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

**County - BURLINGTON** 

Craft:	<b>Operating Engineer</b>	- Field Engineer	PREVAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Operating Engineer - Field Engineer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	70%	9% 75% of Rod/ Chainman Wage									
Yearly			80%	90%	Transit/	Instrumen	man	Wage			

Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer - Field Engineer COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

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<sup>\*</sup> No more than 1 Field Engineer Apprentice per Survey Crew.

### **County - BURLINGTON**

Craft: Painter - Bridges PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	0.00 0.00 75.40
General Foreman	W B T	0.00 0.00 78.10
Journeyman	W B T	0.00 0.00 70.03

Expiration Date: 04/30/2011

Craft: Painter - Bridges APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%		
Benefits	Intervals	1 to 3 =	7.35	Intervals	4 to 6 =	9.86	Intervals	7 to 9 =	12.53		

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Bridges COMMENTS/NOTES

Equipment Tender/Containment Builder: 80% of Journeyman wage rate Support Personnel: 65% of Journeyman wage rate (Benefit rate = full Journeyman benefit rate)

### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

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## **County - BURLINGTON**

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - BURLINGTON**

Craft: Painter - Industrial (New Construction) PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	0.00 0.00 61.11
General Foreman	W B T	0.00 0.00 63.35
Journeyman	W B T	0.00 0.00 56.61

Expiration Date: 04/30/2011

Craft: Painter - Industrial (New Construction) APP

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.82	Intervals	4 to 6 =	8.16	Intervals	7 to 9 =	10.13	

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Industrial (New Construction) COMMENTS/NOTES

These rates apply to: Elevated Tanks, Towers, Dams, and Hangers

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - BURLINGTON**

#### **Craft: Painter - Industrial (Repainting)**

#### PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	0.00 0.00 51.20
General Foreman	W B T	0.00 0.00 53.00
Journeyman	W B T	0.00 0.00 47.59

Expiration Date: 04/30/2011

**Craft: Painter - Industrial (Repainting)** 

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.82	Intervals	4 to 6 =	8.16	Intervals	7 to 9 =	10.13	

### Ratio of Apprentices to Journeymen - 1:4

#### **Craft: Painter - Industrial (Repainting)**

#### **COMMENTS/NOTES**

These rates apply to: Dams and Hangers. For Repainting of Elevated Tanks or Towers, the "Painter - Industrial (New Construction)" rates apply.

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

Spraying, sandblasting, lead abatement, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

#### **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.

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## **County - BURLINGTON**

Craft: Painter - Line Striping PREVAILING WAGE RATE

	04/2	27/09
Foreman	W	29.54
	В	10.45
	Т	39.99
Helper (1st Year-2nd 6	W	
Mos.)	В	10.45
	Т	32.93
Helper (2nd Year)	W	23.79
	В	10.45
	Т	34.24
Helper (3rd Year)	W	25.10
	В	10.45
	Т	35.55
Journeyman	W	29.04
-	В	10.45
	Т	39.49
Probationary Helper	W	19.85
(1st-6 Mos.)	В	10.45
,	Т	30.30

Expiration Date: 06/30/2009

Craft: Painter - Line Striping COMMENTS/NOTES

### **OVERTIME**:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

### SUNDAY WORK:

A two (2) day notice is required for Sunday work. Providing failure to give such notice, the employee called into work on Sunday shall receive no less than eight (8) hours at double the regular rate of pay.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Martin Luther King's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

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### **County - BURLINGTON**

Craft: Painter - New Construction PREVAILING WAGE RATE

	05/	01/10
Foreman	W B T	0.00 0.00 59.47
General Foreman	W B T	0.00 0.00 61.64
Journeyman	W B T	0.00 0.00 55.11

Expiration Date: 04/30/2011

Craft: Painter - New Construction APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83	

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - New Construction COMMENTS/NOTES

#### **TUNNEL Work:**

Equipment Tender/Containment Builder: 80% of Journeyman wage rate Support Personnel: 65% of Journeyman wage rate (Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays

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### **County - BURLINGTON**

shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate

- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - BURLINGTON**

Craft: Painter - Repainting PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	0.00 0.00 47.50
General Foreman	W B T	0.00 0.00 49.20
Journeyman	W B T	0.00 0.00 44.09

Expiration Date: 04/30/2011

Craft: Painter - Repainting APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83	

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Repainting COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations.

#### **TUNNEL Work:**

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate (Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

### **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

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### **County - BURLINGTON**

Craft: Paperhanger - New Construction PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	0.00 0.00 60.56
General Foreman	W B T	0.00 0.00 62.79
Journeyman	W B T	0.00 0.00 56.11

Expiration Date: 04/30/2011

Craft: Paperhanger - New Construction

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83	

Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - New Construction COMMENTS/NOTES

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

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### **County - BURLINGTON**

Craft: Paperhanger - Renovation PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	0.00 0.00 48.37
General Foreman	W B T	0.00 0.00 50.12
Journeyman	W B T	0.00 0.00 44.89

Expiration Date: 04/30/2011

Craft: Paperhanger - Renovation

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%		
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83		

### Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - Renovation COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman.

#### **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

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## **County - BURLINGTON**

Craft:	Plasterer	PREVAILING WAGE RATE
	See "Cement Mason"	Rates
Expirat	ion Date:	
Craft:	Plasterer	COMMENTS/NOTES
***See	CEMENT MASON Rate	S***

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#### **County - BURLINGTON**

Craft: Plumber - North PREVAILING WAGE RATE

	08/01/10		07/0	01/11	07/0	01/12
Assistant General Foreman	W	46.58	W	0.00	W	0.00
	B	28.70	B	0.00	B	0.00
	T	75.28	T	77.38	T	79.28
Foreman	W	45.72	W	0.00	W	0.00
	B	28.70	B	0.00	B	0.00
	T	74.42	T	76.52	T	78.42
General Foreman	W	48.71	W	0.00	W	0.00
	B	28.70	B	0.00	B	0.00
	T	77.41	T	79.51	T	81.41
Journeyman	W	42.73	W	0.00	W	0.00
	B	28.70	B	0.00	B	0.00
	T	71.43	T	73.52	T	75.42

Expiration Date: 06/30/2013

Craft: Plumber - North APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	45%	50%	60%	70%	80%						
Benefits	19.07	19.79	21.21	22.63	24.05						

### Ratio of Apprentices to Journeymen - 1:4

Craft: Plumber - North COMMENTS/NOTES

The regular workday shall consist of 8 hours between 6:00 AM and 4:30 PM.

#### APPRENTICE RATE SCHEDULE AS OF 8-1-10:

INTERVAL PERIOD AND RATES

 Yearly
 35%
 50%
 60%
 70%
 80%

 Benefits
 18.80
 21.09
 22.61
 24.13
 25.65

#### FOREMAN REQUIREMENTS (number of Plumbers on site):

- (1 to 8)- 1 Foreman
- (9 to 16)- 1 Foreman and 1 Assistant General Foreman
- (17 to 40)- 1 Foreman for every (1 to 8 Plumbers) and 1 Assistant General Foreman every (1 to 5) gangs. One note, a "gang" is a group of 8 men.
- (41 and more)- 1 Foreman for every (1 to 8 Plumbers), 1 Assistant General Foreman every (1 to 5) gangs and 1 General Foreman. One note, for every additional Assistant General Foreman over five designated, the General Foreman shall receive and additional 10 cents per hour.

#### SHIFT DIFFERENTIALS:

- -The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly

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#### **County - BURLINGTON**

rate plus 30%, inclusive of benefits.

- A second shift may be established without a first shift, provided the second shift starts at 1:00 PM or later.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before of after the regular workday, Monday through Friday, that are not shift work, and the first 10 hours on Saturdays, shall be paid at time and one-half, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays, shall be paid at double time, inclusive of benefits.
- Four 10-hour days may be worked, Mon to Thurs, at straight time, with Friday used as a make-up day for a day lost due to inclement weather. If Fri. is not a make-up day, the first 10 hours shall be paid at time and one-half, and hours in excess of 10 at double time, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

#### MUNICIPALITIES COVERED:

Bordentown City and Twp., Burlington City and Twp., Eastampton Twp., Chesterfield Twp., Fieldsboro Boro., Florence Twp., Mansfield Twp., Mount Holly Twp., New Hanover Twp., North Hanover Twp., Pemberton Boro. and Twp., Springfield Twp., Westampton Twp., Wrightstown Boro.

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### **County - BURLINGTON**

Craft: Plumber - South PREVAILING WAGE RATE

	05/0	01/10
Foreman	W B T	43.47 32.49 75.96
Journeyman	W B T	39.52 32.49 72.01

Expiration Date: 04/30/2011

Craft: Plumber - South APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 months	35%	40%	50%	55%	60%	65%	70%	75%	80%	85%	
Benefits	20.91	21.79	23.58	24.48	25.35	26.26	27.14	28.05	28.92	29.83	

Ratio of Apprentices to Journeymen - 1:4

Craft: Plumber - South COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- On any job having 2 or more Journeyman Plumbers, 1 must be designated a Foreman.
- There must be 1 additional Foreman for every 10 Plumbers on the job.

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shift work shall be an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

#### MUNICIPALITIES COVERED:

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## **County - BURLINGTON**

Bass River Twp., Beverly City, Cinnaminson Twp., Delanco Twp., Delran Twp., Edgewater Park Twp., Evesham Twp., Hainesport Twp., Lumberton Twp., Maple Shade Twp., Medford Twp., Medford Lakes Boro, Moorestown Twp., Mount Laurel Twp., Palmyra Boro., Riverside Twp., Riverton Boro., Shamong Twp., Southampton Twp., Tabernacle Twp., Washington Twp., Woodland Twp., Willingboro Twp.

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### **County - BURLINGTON**

Craft: Roofer PREVAILING WAGE RATE

	05/2	20/10
Foreman (5 workers or less)	W B T	32.75 24.95 57.70
Foreman (6 workers or more)	W B T	33.25 24.95 58.20
Journeyman	W B T	30.75 24.95 55.70

Expiration Date: 04/30/2011

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	47%	52%	60%	75%						
Benefits	18.22	18.97	24.95	24.95						

### Ratio of Apprentices to Journeymen - \*

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer COMMENTS/NOTES

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

#### FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

#### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Roofer - Shingle, Slate & Tile PREVAILING WAGE RATE

	05/2	20/10
Foreman (3 workers or less)	W B T	24.00 15.12 39.12
Foreman (4 workers or more)	W B T	24.75 15.12 39.87
Helper	W B T	11.88 15.12 27.00
Journeyman (shingle work)	W B T	23.75 15.12 38.87

Expiration Date: 04/30/2011

Craft: Roofer - Shingle, Slate & Tile APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	60%	70% 80%									

## Ratio of Apprentices to Journeymen - \*

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer - Shingle, Slate & Tile COMMENTS/NOTES

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeyman

#### FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

## **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Sheet Metal Sign Installation PREVAILING WAGE RATE

	07/0	01/10	07/01/11		
Foreman	W	26.33	W	0.00	
	B	16.37	B	0.00	
	T	42.70	T	43.45	
Journeyman	W	24.33	W	0.00	
	B	16.37	B	0.00	
	T	40.70	T	41.45	

Expiration Date: 06/30/2012

Craft: Sheet Metal Sign Installation APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%	

### Ratio of Apprentices to Journeymen - 1:2

Craft: Sheet Metal Sign Installation COMMENTS/NOTES

#### HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$1.00 per hour.

### FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

### OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Sheet Metal Worker PREVAILING WAGE RATE

	06/03/10		06/0	01/11
Foreman	W	44.54	W	0.00
	B	30.94	B	0.00
	T	75.48	T	76.98
Journeyman	W	42.04	W	0.00
	B	30.94	B	0.00
	T	72.98	T	74.48

Expiration Date: 05/31/2012

Craft: Sheet Metal Worker APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 months	40%	45%	50%	55%	60%	65%	70%	75%		
Benefits	9.95	11.08	12.19	13.32	19.22	20.75	22.27	23.79		

#### Ratio of Apprentices to Journeymen - 1:3 \*

Craft: Sheet Metal Worker

COMMENTS/NOTES

## APPRENTICE RATE SCHEDULE:

-For those apprentices registered prior to 6-1-09, the apprentice rate schedule shall be based on the following schedule: INTERVAL PERIOD AND RATES

6 Months 45% 50% 55% 60% 65% 70% 75% 80% Benefits 14.24 15.76 17.28 18.79 20.31 21.83 23.36 24.86

#### FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a jobsite, 2 must be designated Foremen.
- When there are 17 or more Sheet Metal Workers on a jobsite, 3 must be designated Foremen.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.

#### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Saturday that are not shift work

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<sup>\*</sup> For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

### **County - BURLINGTON**

shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Sprinkler Fitter PREVAILING WAGE RATE

	10/26/10		
Foreman	W B T	47.50 19.70 67.20	
General Foreman	W B T	49.75 19.70 69.45	
Journeyman	W B T	44.75 19.70 64.45	

Expiration Date: 03/31/2011

Craft: Sprinkler Fitter APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	50%	50%	45%	60%	65%	70%	75%	80%	85%	90%
Benefits	8.25	8.25	13.60	13.60	14.35 for	intervals	5	through	10	

#### Ratio of Apprentices to Journeymen - 1:1

### Craft: Sprinkler Fitter COMMENTS/NOTES

For those apprentices hired on or after April 1, 2010, the Class 1 Percentage Scale of Journeyman's Rate shall be 45% instead of 50%.

#### FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more Sprinkler Fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Tile Worker PREVAILING WAGE RATE

	06/0	01/10
Finisher	W B T	0.00 0.00 56.02
Setter	W B T	0.00 0.00 64.01

Expiration Date: 11/30/2010

Craft: Tile Worker APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	50%	55%	60%	65%	70%	75%	85%	95%	100%	

### Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Worker COMMENTS/NOTES

NOTE: These rates also apply to Terrazzo and Marble work.

#### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and the first 10 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

#### **RECOGNIZED HOLIDAYS:**

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day. Sunday holidays shall be observed the following Monday.

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### **County - BURLINGTON**

Craft: Truck Driver PREVAILING WAGE RATE

	05/0	01/09
Bucket, Utility, Pick-up,	W	33.85
Fuel Delivery trucks	В	20.58
	Т	54.43
Dump truck, Asphalt	W	33.85
Distributor, Tack Spreader	В	20.58
	Т	54.43
Euclid-type vehicles (large	W	34.00
off-road equipment)	В	20.58
	Т	54.58
Helper on Asphalt	W	33.85
Distributor truck	В	20.58
	Т	54.43
Slurry Seal,	W	33.85
Seeding/Fertilizing/Mulchi	В	20.58
ng truck	Т	54.43
Straight 3-axle truck	W	34.00
_	В	20.58
	Т	54.58
Tractor-Trailer truck (all	W	34.00
types)	В	20.58
	Т	54.58
Vacuum or Vac-All truck	W	33.85
(entire unit)	В	20.58
	Т	54.43
Winch Trailer Driver	W	34.10
	В	20.58
	Т	54.68

Expiration Date: 04/30/2010

Craft: Truck Driver COMMENTS/NOTES

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

### HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: + \$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting at either 6:00 AM or 8:00 AM.

## SHIFT DIFFERENTIAL:

Any shift starting at a time other than 6:00 AM or 8:00 AM shall receive an additional \$2.00 per hour.

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## **County - BURLINGTON**

#### **BLENDED RATE:**

- When a truck driver is performing work on site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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### **County - BURLINGTON**

Craft: Truck Driver-Material Delivery Driver PREVAILING WAGE RATE

	05/0	01/08
Driver	W B T	18.65 11.96 30.61
New Hires: 1st Year	W B T	17.65 11.96 29.61

Expiration Date: 04/30/2010

Craft: Truck Driver-Material Delivery Driver COMMENTS/NOTES

NOTE: These rates may only be used for the delivery of materials to the jobsite.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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**County - BURLINGTON** 

Craft:	Welder	PREVAILING WAGE RATE
	Welder	
Expirati	on Date:	
Craft:	Welder	COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental.

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